

## SI EP (Smart Infrastructure Electrical Products) – Electrium Sales Limited Integrated Management System Policy Statement

As a leading manufacturer of electrical domestic and commercial products, SI EP Electrium Sales Limited is committed to creating a culture in which employees understand that Health, Safety, Environmental, and Quality performance is an integral part of the efficient running of the business whilst consistently meeting customer requirements.

We are equally committed to managing environmental impacts and preventing pollution by operating the best possible practices within the business, whilst at the same time complying as a minimum with appropriate legislation, regulation, and any other requirements pertinent to its activities to protect the Environment and the risks to the Health and Safety at work for all employees and interested parties.

The company aligns its processes and procedures to achieve compliance with these commitments by implementing and maintaining an integrated management system (IMS) forming an integral part of the company's business strategy and designed to meet the requirements of BS EN ISO9001:2015 ISO 14001:2015, and ISO45001:2018.

### **We will develop organizational and operational structures to manage health, safety, environment, and quality by:**

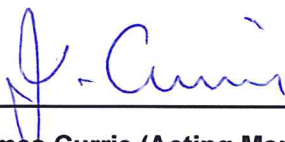
- Operating the IMS to ensure continuous and effective improvement of Health, Safety, Wellbeing, Environmental and Quality performance, ensuring the protection of people, the environment, and business continuity whilst providing appropriate resources and identifying management responsibilities-
- Our commitment to providing products that meet quality and safety expectations within industry, regulative and legislative requirements to demonstrate compliance.
- Developing and maintaining procedures to identify hazards and assess and control risks from business activities which embrace the whole process chain from supplier to customer.
- Ensuring emergency procedures are in place to ensure an effective response in the event of an incident. Whilst operating an appropriate reporting and investigation system for all accidents, potential incidents, ill health, and environmental losses.
- Providing training where appropriate to ensure that those personnel/contractors within the business are fit to undertake their work in a safe and competent manner, and that they are qualified for the tasks required of them, with particular attention to safety and environment critical activities.

Health & Safety, Environmental and Quality objectives are set annually in support of business objectives and are monitored and measured regularly to assess improvements in performance, prevention of work-related injury and ill health, pollution prevention, impact on the environment, loss prevention, sustainable growth & performance, and outstanding customer service.

We will communicate, consult with employees ensuring participation and understanding on matters affecting their health and safety and the environment through training and provision of information. The company health, safety and environmental committee will review, prioritise, and coordinate the implementation of significant recommendations arising from safety monitoring, employee consultation and risk assessment programme to ensure continual improvement in safety and environmental performance. Employees are expected to bring to the notice of the management any quality concerns, safety concerns, dangerous practices, and incidents that they become aware of, but also to give any suggestions that might lead to improved working practices.

Compliance is confirmed through formal internal audits and our commitment to continual improvement is fulfilled through the Management Review process

The effectiveness of this policy will be reviewed on an annual basis and communicated out to all employees, customers, and interested parties via the company intranet, website and upon request.



**James Currie (Acting Managing Director)**

**26/05/2021**